

Paper –Principles and Practice of Management

Dr. James Hussain

Paper Code-MB-101,

Assistant Professor (Guest Faculty)

MBA, Sem-I

[Email.-mbajames123@gmail.com](mailto:mbajames123@gmail.com)

Topic- Relationship between Planning and Control.

"Planning is looking ahead and the control is looking back."

Planning and control are inextricably linked with each other. Planning without control is meaningless and control without planning is blind.

Planning provides the basis for control. All control implies the existence of plans as no manager can ascertain whether his subordinates are doing right unless he knows what the goal is. If there are no approved plans or standards, the actual performance cannot be evaluated properly and the need for the corrective action cannot be determined. Planning identifies the goals and the ways of achieving them. It sets the future course of action for an organisation.

Control observes deviation from the course and initiates action to ensure the organisation operates on the chosen course or on a modified course.

Planning takes place before actual operation while control takes place during and after the operation. Planning is looking ahead, control is looking back. Planning defines the goals and ways of accomplishing them. Control involves evaluating the work done in the light of plans and taking corrective action to ensure efficient attainment of goals.